

Gallagher LLP

Brandon K. Wharton Associate



p: 410.347.1360

bwharton@gallagherllp.com

A member of Gallagher's Education, Employment, Investigations, and Litigation Practice Groups, Brandon demonstrates a sense of calm as he helps clients navigate complex and sensitive legal matters.

In his education practice, Brandon counsels heads of schools and other senior school leaders on matters including data privacy, intellectual property issues, overall risk management concerns, policy/handbook development and review, school safety, student discipline, and Title IX compliance. He also defends K-12 schools and higher education institutions in response to threatened and filed litigation.

Brandon advises and litigates on behalf of employers in all aspects of the employment relationship. He counsels clients on employee discipline, reasonable accommodations for employees, and policy/handbook development and review. Brandon routinely assists clients with responding to employment discrimination charges pending before the Equal Employment Opportunity Commission and state/local antidiscrimination agencies. He also represents employers across a variety of industries in federal and state courts.

As a member of the firm's Investigations Practice, Brandon has experience conducting investigations into allegations of discrimination, financial misconduct, mismanagement, and

sexual harassment.

Brandon made history at the University of Maryland Francis King Carey School of Law as the first Black editor-in-chief of the Maryland Law Review. He graduated *magna cum laude* in 2021 and was honored with The Roger Howell Achievement Award for contributing significantly to the student activities program and demonstrating the leadership, scholarship, and moral character representative of the high ideals of the legal profession.

During law school, Brandon worked as a Gallagher summer associate and law clerk (2019-21). He later served as a judicial clerk for the Honorable Paula Xinis of the United States District Court for the District of Maryland (2021-22) and for the Honorable Diana Gribbon Motz of the United States Court of Appeals for the Fourth Circuit (2022-23).

Civic and Charitable Service

- Our Common Table, Board of Directors (2024-Present)
- Towson University Alumni Association, Board of Directors (2020-Present)
- Towson University Dean's Advisory Council for the College of Liberal Arts (2022-Present)
- Baltimore Mayor Brandon M. Scott's Transition Team, Public Health and Public Safety Committee (2020-21)

Beyond Gallagher

Brandon is a food and wine enthusiast who spends his free time whipping up the latest recipes on the New York Times cooking app, sampling Baltimore's newest restaurants, and researching the nuances of pairing wine and food. You can also find him cheering on the Baltimore Ravens.

Background

Area(s) of Practice

- **Appellate**
- **Data Privacy**
- **Education**
- **Employment**
- **Investigations**

- **Litigation**

Bar Admissions

- District of Columbia
- Maryland
- United States Court of Appeals for the Fourth Circuit
- United States District Court for the District of Maryland

Education

- University of Maryland School of Law, JD, 2021, magna cum laude, Order of the Coif
- Towson University, BS, 2017

Bar and Professional Memberships

- American Bar Association
- Bar Association of Baltimore City
- Federal Bar Association, Maryland Chapter
- Maryland State Bar Association
- Monumental City Bar Association
- National Association of College and University Attorneys

218 North Charles Street, Suite 400, Baltimore, MD 21201

Telephone: 410.727.7702

Fax: 410.468.2786

Email: info@gallagherllp.com